Principal officers

Visitor Her Majesty The Queen

Chancellor Sanjeev Bhaskar OBE

Chair of Council Simon Fanshawe usse on I r hton

Treasurer Consuelo Brooke outha ton

Vice-Chancellor Professor Michael Farthing I I I I I On, On I I On, On R I I I I

Deputy Vice-Chancellor Professor Paul Layzell

Pro-Vice-Chancellors Professor Robert Allison

Professor Chris Marlin hl ela e

Professor Joanne Wright

Registrar and SecretaryJohn DuffyI as o I as ty

Director of Finance Allan Spencer

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Operating and Financial Review

The University of Sussex is a leading higher education institution based at Falmer near Brighton, dedicated to excellent academic achievement across a broad range of disciplines. We are research intensive, engaged in delivering individual and thematic research and intellectually demanding, research-led teaching. We are committed to financial sustainability, which is essential for the continuing successful development of the University.

Scope of the finance statements and this report

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Operating and Financial Review (continued)

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Reserves and financial performance

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Future outlook

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Corporate Governance

The University is committed to exhibiting best practice in all aspects of corporate governance, including full compliance with the key recommendations of the Committee of University Chairmen (CUC(t) 10 G.ph@S3 gsrvemo1C0(f t)mit(t)30(t)1P od t0(g)10(t)0 Gcmmite, ininTjTeyt -1.1eyt (5)955Divitne, poheh@)0 Gcons

Summary of the University's structure of corporate governance

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Independent Auditors' Report to the Council of the University of Sussex

We have audited the Group and University financial statements (the 'financial statements') of the University of Sussex for the year ended 31 July 2009 which comprise the primary statements such as the Group Income and Expenditure Account, the Group and University Balance Sheets, the Group Cash Flow Statement, the Group statement of total recognised gains and losses and the related notes. These financial statements have been prepared under the historical cost convention and in accordance with the accounting policies set out therein.

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Respective responsibilities of the University's Council / Board of Governors and Auditors

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th the ... ounts I re ton ssue ... y the her ... u at on un, y out, I for y lan, the tate ent of Re or enter a t.e. ... ounty for urther any her ... u at on, a ... a la le la any ... ounty tan ar s ... enerally ... e ter ... ounty rate are set out y the tate ent of Res on s. It es on ... a enerally a let any ... a let any ... a let are set out y the tate ent of Res on s. It es on ... a enerally a let any ... a let any ... a let any ... a let are set out y the tate ent of Res on s. It es on ... a enerally a let any ... a le

ur res ons, Ity s to au t the finan, all state ents in a , or, an, e., th rele and le al an, re ulatory re u re ents an, nternatonal tan ar son u the an relan е re ort to you our o η on as to hether the finan, al state e_{η} ts $_$ e a true a_{η} , far e a_{η} , are, ro, erly, re, are, ∽, a , or, an, e, th the tate en,t of Re, o , e, e, ra, t, e, $ou_{\eta}t_{\eta}$ for urther a_{η} , her u at o_{η} e also re ort to you, hether η o e fro fun, η o es, rants an y, o e for s e f , ur oses ay, fro other restr. te, fuy, s a, η stere , y the, η ers ty hale , ee η , ro, erly all le, og ly for the , ur, oses for , h, h they , ere re, e, e, a_{η} , hether, η all ater al rest et ts, η , or e has the eq at the η at or, a_{η} , e , that the statutes $a_{\eta_{1}}$, here a_{1} root ate, that $a_{\eta_{2}}$ also a state $a_{\eta_{2}}$, the state $a_{\eta_{2}}$ and $a_{\eta_{2}}$ and I e oran, $u \rightarrow th$ the the u at on u_{η} , η_{-} ound l for h_{an} , a_{n} , the h_{an} , all e or a_{n} , u, the the range a_{n} , a_{n} , aI e elo ent en y for hools e also re ort to you hether η our of η on the erat $\eta_{-}a_{\eta}$, $\eta_{a_{\eta}}$ all Refers not onsstent. thethe finan all state ents

in a ton ere ort to you f, η our o η on, the, η ersty has not et ro era ountη re or s, or f. e ha e not re e all the nfor aton an e lanatons. ere u re for our au t erea the eratη an η an al Re e an the or orate o ern an e tate ent an ons er the l atons for our re ort f. e. e o e a are of any a arent sstate ents . then the or ateral η on ssten es. th the finan al state ents

Basis of opinion

e.on, ute, our au tin a .or, an e. thun ternational tan, ar, sion, uitin _, .an, .relan, issue, yithe, uitin _ raties oar, an the uit of e of ratiessue, ythe her, uiaton, un, n, oun l for n lan, m au t n luies e a maton, on a test ass, of e, en e releant to the a ounts an, is losures in the finan, al state ents, t also n luies an assession of the sign frantiest ates an, ui ents a ellythe, in erstys, oun loar of o emors in the relatation of the finan, al state ents an, of hether the allount n of the finan, al state ents an, of hether the allount n of the finan, al state on an, in erstys, rui stan, es, on ssten the allount n, allount n, is lose

e lange an erfor e our au t so as to o tan all the n for at on an e langt on s. h. h. e. on s, ere n e essary n or er to ro, e us. th suff. ent e en e to e reasonal le assurant e that the finant all state ents are free from aterial sstate ents, hether ause y frau or other rregularity or error in for in our oin on ealso e aluate the original a elia y of the resentation of n for at on n the finant all state ents.

Opinion

y our o y oy.

the fman al state ents e a true an far e, m a or an e. th, enerally e te down the rate, of the state of the rou and the merstys affars as at 1 uly 200 and of the rou s, eff t of e. end ture o er mo e for the year them ended.

the fight all state entropy has even in ordering the tate entropy related in a log of the tate entropy of Relowing entropy in the tate and the tate of the tate entropy is a log of the tate of the tate entropy is a log of the tate entropy of the tate entropy is a log of the tate entropy of tate entropy of the tate entropy of tate entrop

where a line is entropy on the set of the s

y all ateral resters, y, o e, ury the year end, e, 1 uly 200 has een a le y a or and e, th the y erstys statutes and , here a ror rate, th the yan all e oran, u, the her u at on un y oun l for y land, the yan all e oran, u, th the ran y and l e elo end, end y for hools

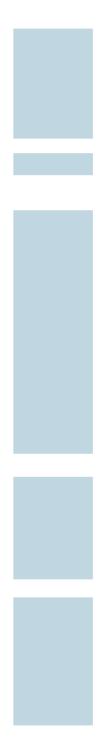
2 i o e , er 200

Chris Wilson

or a_n, on , ehalf of. I tatutory, u, tor

hartere, oun tants 1 orest ate, r hton Roa ra ley, est usse R_11

		2009	200
	, ote	£'000	£ 000
Income			
un, n oun, l rants	11	56,932	,2 2
, a, e , fees a _n , su , ort _ rants	12	42,177	4, 2
Resear h rants and on traits	1	28,613	2 , 41
ther of erath and of e	14	30,043	2 ,40
η, α. eηtη, o e aη, ηterest re e a le	1	869	
otal y o e rou ay share of oyt eytures		158,634	14 , 1
ess, hare of ont entures no e	1	(8,808)	,20
Group income		149,826	1 ,112
Expenditure			
taff. osts	21	86,947	, 4
le re aton	24	7,830	, 2
ther of erat n enses	2	54,632	4,
hterest aya le	22	5,214	, 2
.e, toyal yay, e. osts	20	5,773	
otale en ture rou an share of ont entures		160,396	1 , 44
ess, hare of ont entures e, en, ture	1	(8,633)	<i>,</i> 0
Group expenditure		151,763	12, 4
rou 🦙 ef. t.sur. lus օդ. օդtդuդ_o, erat օդs after			
e re at $o_{\mathbf{n}}$ of f e assets at ost $a_{\mathbf{n}}$ efore ta		(1,937)	4,22
ur lus on s osal of assets		142	, 2
rou, , ef. t.sur, lus on , on thun o, eratons after, e, re, at o of f.e, assets and , s osal of assets at .ost , ut , efore ta	D' n	(1,795)	
	1		1.24
hare of sur, lus y oyt enture	1	175	1,24



Fixed assets	ote	200 £ 000	200 £ 000
a_{n} le assets		129,059	12 ,2
y est ent	4	396	4 1
Endowment investments		4,589	4,
Current assets			
to s		242	2
I e, tors		15,759	12,
y est ents	14	27,270	1 , 44
ashat, an an, in han,		-	42
		43,271	2,0
Creditors: a ounts falln ue. thn one year			

University of Sussex Financial Statements 2008/2009

, ote	2009 £'000	200 £ 000
11 1	13,472	2, 0
11 2	(2,584)	1,
	11 1	£'000 11 1 13,472





Statement of Principal Accounting Policies

1. Basis of preparation

hese fyan, al state ents ha e een, re, are, y a or, and e, th the tate ent of Re o end, e, ra t, e R, ..., ounthy y urther and her, u at on institutions 200 and y a or, and e, that I alle ..., ounthy tandar s hey, on for to u, and e, u Ishe, y the her, u at on un y oun I

2. Basis of accounting

he finan, al state ents are, re, are, un, er the histor, al ost, on ention of fe, for the aluation of n, o, ent sset, n, est ents an, e, sset, n, est ents

3. Basis of consolidation

he on sol, ate fn an, al state ents n, lu e the fn an, al state ents of the, n ers ty an, ts su s, ary un, erta n, s for the fn an, al year to 1 uly 200 hese are usse
nn o at on entre I e elo ent te, ast lo e ous n te, n ers ty of usse intelle tual rolerty te an, usse inno at on entre I and e ent te he results of the tu ents, n on are not on sol, ate e ause t s an n, e ent asso at on the searce on trol

4. Recognition of income

Funding Council Grants are a , ounter for in the error to , h, h they relate

Tuition Fee η_{10} o estre te to the η_{10} o ea η_{10} et en, ture at ound η_{10} the year η_{10} h. histure ends are stu y η_{10} ursaries and is holarsh, is are a tound te for as et en, ture and η_{10} end te from η_{10} o e

Research grants, contracts and other services

rendered are a ounter for on an a ruals, as san, in lue to the etent of the oilet on of the on trait or serie on enne any any ay ents releten a any eof such erfor any eare relonging series on the alan, e sheet as , eferre in oilet thin, relitors

Capital Grants reference $e_{1}e_{2}$ respect of the a luston or on struction of field assets are reference to efferre a tal rants in the alam e sheet and are release to the indice and and either a ount of er the useful e on o . If e of the asset for high the rant as a argement.

Endowment and investment income since the to the η of e and e end, ture a count on a refer a lease sign of e for restricter end of ends not e ended as or and e, the restrictions of the end of end, is transferre for the η of e and e end, ture a count to restricter end of ends in η real set and sor losses for deal η of end η , the related assets are retained in the end of end η of end η .

Revaluation Surplus $o_{\eta} f e_{i}$ asset η_{i} est $e_{\eta} ts s_{i}$ re ter to the re-aluat o_{η} reserver, a the state $e_{\eta} t$ of total re $o_{-\eta} se_{i} a_{\eta} s_{i} a_{i}$, losses a_{i} , $\eta_{u} t o_{\eta} \eta_{i}$ alue s_{i} , har e_{i} to the $\eta_{i} o_{i} e_{i} a_{\eta}$, $e_{i} e_{\eta}$, ture a_{i} ount as $a_{i} e_{i} t$, to the etern that the idea is a re-ous re-aluat o_{η} surplus

 η_{n} reases or, e reases η_{n} alue ars η_{n} on the realuat on or

, s osal of en, a ent assets, s a ounter for , y, e. the or reith the en, a ent asset, reith or , e. the en, a ent fun, an, s rei orter in the state ent of total reionise ans an, losses

5. Charitable Donations

, wrestring, own at own since those. It wo restrict owns own the r a. I. at own is here there sialso wo reluine event for the r a tall to e a wita we, they are related to the wold and e event ture a count hew release wrestricte own at owns hose a tall ustree a wita we are related to erayent uwrestricte events with e alaw e sheet

Restr. te, on at on s are those. h. h. ust, e.a., le to a s e f. ur ose here there s no re ure ent for a tal to e an tane, a restr. te, on at on s, re te to e, en a le restr. te en a ents n the alan e sheet and the release to the n o e and e, e, en ture a ount to at he en ture n urre n eet n, the o e t es set out y the, on or a e er f the, on at on s to e a le to the a uston or on strut on of a f e asset t s, re te to eferre a tal rants and release to the n, o e and e, en ture a ount o er the useful e on o. If eof the asset, h. h t has funder e restr. te, on at on, hose a tal ust, e an tane s, re te to, er an ent restr. te en a ents

6. Agency Arrangements

up, s. h. h the net tut on rele es a_{1} , s. urses as $a_{2}n_{1}$, a ent on lehalf of a fun, n_{1} or y, are ellule, from the note of the net tut on lere the net tut on secose to n all rs or en over n all e on o lereft relate to the transation

7. Leases and Hire Purchase Contracts

. osts η res e t of o, eratη_leases are , har e, oη a stra_ht lηe, as s o er the lease ter

way e leases, h. h su start ally transfer all the enefts and rs s of a mersh of an asset to the mettud on, are treate as f the asset have end or has out that he assets are milling in figure assets and the lease of the lease method is a solid at one of the finance leases in the lease rentals are treated as one stimular of a tail and interest ele ends in the lease of a taileneer to solid at one sum or, er to reful e outstand in one and ele end to solid at one to in the method. If the method is a set of the method is a set of the interest ele ends in the solid at one and the interest ele end solid at one and ele end to the method is a set of the method is interest ele ends and ele end outstand in the interest ele end solid at one and ele end outstand in the set of is sets hell under finance leases are end at ele one of the lease ter of the useful ele one of the solid is one of the lease ter of the useful ele one of the lease ter of the useful ele one of the solid as the set of is a tailent of the lease ter of the useful ele one of the lease ter of the useful ele one of the term of the lease ter of the useful ele one of the term of the lease ter of the useful ele one of the term of term of term of term of term of the term of the term of the term of term

8. Taxation

13. Investments

16. Provisions

ste, η est ents hel, as fie, assets or en o ent assets are shoin at ar et alue in est ents η suis, ary un, erta η s are shoin at the loi er of lost or met real saile alue, and η est ents η ont entures are shoin η the on sol, ate is aland e sheet at attribute. It is share of η et assets

. urrent asset η est ents, h, h ay η lu e l ste η est ents, are sho η at the lo er of ost an η et real saile alue

14. Stocks

to s alue, at the lo er of ost any, net real salle alue

15. Cash flows and liquid resources

ash flo s o , r se η_1 reases or, e reases η_1 ash , ash η_1 lu es ash η_1 ha η_1 , ash at , a η_1 , a η_2 , e os ts re aya le o_{η_1} e a_{η_2} , I e os ts are re aya le o_{η_2} , e a_{η_2} , f they are a a la le, th η_1 24 hours, thout enalty o other η_1 est ents, ho e er I u, are η_1 lu e as ash

u, resour es o, r se assets hel as rea ly, s osa le store of alue hey η_1 lu e ter , e os ts, o en η_1 ent se ur t es an loan sto hel as art of the nst tut on s treasury anale ent at t es hey e lu e any su h assets hel as en o ent asset η_1 est ents

Notes to the Financial Statements

NOTE 1 Income

	2009	200
1.1 Funding council grants	£'000	£000
Recurrent grant		
rant	48,921	4 ,0 2
raηη_aη, leelo, eηt, eη,yor hools l.	1,777	1,
Specific grant		
ther	3,560	2, 0
l eferre , a tal r ants release n year		
uļ 🧃 🗧	1,659	1,
u, e _h t	1,015	1,11
	56,932	,2 2
1.2 Tuition fees and education contracts		
ull tille stujie _h ts, _{and a}	24,120	20,2 0
ull te stujents, nternatonal	13,855	10, 42
art te any other	2,992	2,
Resear h tranna su ort rants	169	1 4
hort ourses	1,041	0
	42,177	4, 2
1.3 Research grants and contracts		
Resear h, ou _n , Is	17,010	1, 1
, 🚬 🗸 ase, 🗉 har t es	3,638	,21
uro, eany, o ssony	3,713	,0
ther rants and on tracts	3,585	,
Releases fro () eferre,), a, tal rants	667	
	28,613	2 , 41
1.4 Other operating income		
Res, en, es, atern an, other o, erat ons	16,023	14, 2
ther ser li es re _n , ere	1,974	2,2
ther y o e		
e _n eral a a e ser es	2,716	2, 0
- Tants	1,331	1, 22
taff an, stullen tiser es	1,291	1,1
entral a n strat e	4,672	1, 2
ther	1,961	2, 0
Releases fro the ferre ta tal tan ta	75	
	30,043	2 ,40
1.5 Endowment income and interest receivable		
ransferre fro en a ents ote 1	329	1
,η o e fro short ter η est eηts	540	4 0

University of Sussex Financbeans 2008/ 2009 Atsist shi

NOTE 2 Expenditure (continued)

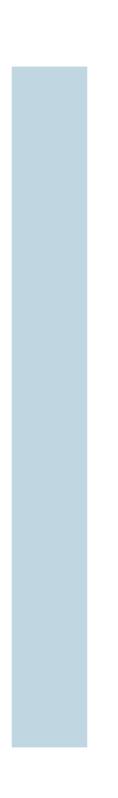
2.3 Other operating expenses	2009 £'000	200 £ 000
Res, en, es, atern an, other o, erations	7,685	,4
onsu a le an, la oratory e en, ture	12,220	10,
oo sia _{n, c} ero, cals	2,008	1,
ello, sh. s, s. holarsh. s a _{n, .} , r es	2,983	2,4
eat, I ht, ater and o er	2,557	2,0
Re arsan, eneral antenan e	2,137	4, 0
Resear h rants and on traits	9,443	,0
u, tors re un erat on,	62	
u, tors re uneration n res. e.t of non au, tiser lies	47	1
u, eyt	2,470	1,44
a, e ser ser ser	441	4 1
taffan, stulent	1,246	
eneral e, u, at on	6,319	4, 4
entral a in stration and ser lies	2,023	1,
re ses other osts	2,216	2,1
ther e , e _h ses	775	4
	54,632	4,

, , , lu es £ 0,2 4 μ res e t of the , μ ers ty 200 , £ , 2

2.4 Analysis of expenditu by activity	e taff osts	le, re, ato _n	ther o eraty e eyses	, ¶terest aya⊧le	e tonal fnan e osts	Total 2009	otal 200
	£ 000	£ 000	£000	£000	£000	£'000	£000
hools	4,	, 1	,			61,190	,
a e ser es	,	12	, 44			10,439	, 0
Resear h rants. Ontra ts	10,	1,004	,1 4			20,867	20,122
Res, e _n , es, atern							
an, other o erat on s	4,4	1,2	,	2,4 2		15,950	14, 1
re ses	,4 0	4	,00			10,959	12, 1
n strat on	,	2	2,0			10,547	,0
ther e enses	,	1	14, 2	2, 2	,	30,434	1,2

139,4 TJET/GS3 gs/GS2 gsqBT/F0 1 Tf10 0 0 10 5065344 256.25.497m0 Tr/CS0 cs 1 scn-0.006 Tc0 Tw(9, o123d03 cs

University of Su



NOTE 6 Endowment investments	Consolidated		lidated University		
	2009	200	2009	200	iven
	£'000	£ 000	£'000	£ 000	sity
, t 1, u ust	4,895	,2	4,895	,2	University of Sussex
i et a , tons	210	4	210	4	Isse
, re. at o _η , e. re. at o _η	(516)	4	(516)	4	
At 31 July	4,589	4,	4,589	4,	Financial Statements
e, yterest stol s	132	1 0	132	1 0	al S
utes	3,504	, 2	3,504	, 2	late
. ash⊭ala _n , es	953		953		men
Total endowment asset investments	4,589	4,	4,589	4,	ts 20
					08/2
η, α eqt uq, η est eqts of £4 200, £4 at ar	1 0alu 0	0 10 2	44 u 0 (04 1sy4 e	2008/2008 2 t

 $\frac{\partial \gamma}{\partial t}$ ial Statements 2008/2009 – Notes to the Financial Statements

NOTE 9 Creditors: amounts falling due after more than one year (continued)

ounts re aya le n res e t of an	loaŋs outstaŋ, ŋ _→ at	1 uly 200	ay⊭e a _¶ alyse	as follo s	
Lender	ear Ioan obtained	ear of final repayment	Interest	Balance 2009 £'000	Balance 2008 £'000
University					
,lle, tsh a _n	200	202	ar a, le	-	11, 4 2
ar lays a _{n ,}	200	201	e	7,598	,4
ar lays a _n	1	201	ar a, le	2,375	2, 2
ar lays a _{n ,}	200	20 1	e	27,865	,000
	1	201	ar a le	1,750	2,000
	1 2	2012	ar a le	142	22
	1 1	2011	ar a le	59	
				39,789	,0
Subsidiary company					
ar lays a _n	2004	2022	e	2,016	2,11
ar lays a _n	2000	2010	ar a le	9	1
				41,814	,1
lue. th _ກ o _n eyear				727	2, 1
lue, et een, on, e an, f e years				2,559	,
lue y f e years or ore				38,528	2 ,2
				41,814	,1

 $f_{\rm s}$ to 1 uly 200 the $f_{\rm s}$ ers ty as one tten to refinance $f_{\rm s}$ to loans, that one method we also utstan, $f_{\rm s}$ of $f_{\rm s}$ and $f_{\rm s}$ is a field of $f_{\rm s}$ there are a state of $f_{\rm s}$ at the end of 0 years.

NOTE 10 Deferred capital gr	rants
-----------------------------	-------

NOTE TO Deferred capital grants		
C	onsolidated	University
	2009	2008
At 1 August 2008	£'000	£'000
_		40.400
a_{η} , a_{η} , $u \downarrow \eta$, s	48,734	48,109
u, e _h t	2,523	2,523
ther	462	462
otal	51,719	51,094
Cash receivable		
an, an, ul n s	5,647	5,647
u, e _n t	640	640
ther	-	-
otal	6,287	6,287
Released to income and expenditure		
an, an, ul n s	2,017	1,997
u e _n t	1,313	1,313
ther	-	-
otal	3,330	3,310
At 31 July 2008		
an, an, ul n s	52,364	51,759
u, ent	1,850	1,850
ther	462	462
otal	54,676	54,071

NOTE 11 Notes to consolidated cash flow statement

11.1 Reconciliation of consolidated surplus to net cash from operating activities	2002	2009	200
		£'000	£ 000
ur, lus / efore ta		(1,620)	10,
le, re, at o _n		7,722	2001
I eferre, , a, tal ra_{n} ts release, to r_{n} o e	10	(3,330)	, O
y est entry o e		792)	04
"yterest, aya le	2 2	5,214	, 2
ι et, e _η so _η , ost		(1,218)	1,01
ιη rease , e rease η sto s		24	2
ly, rease , e rease y, e tors		(748)	4
y est entronyt enture		(175)	1,24
roft on ro, erty sales		(142)	, 2
μ, rease , e rease μ, re, tors		2,764	4

NOTE 11	Notes t	o consolidated	cash flow	statement	(continued)
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11.2 Returns on investments and servicing of finance	2009	200
	£'000	£ 000
,η, o e fro eη, a eηts	179	22
μ, o e fro short ter μ est ents	463	0
μterest a,	(3,226)	2, 2
	(2,584)	1,

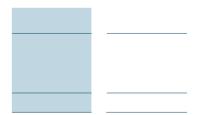
11.3 Capital expenditure and financial investment	2009	200
	£'000	£ 000
an 🚤 le assets a lu rej other than lease e ui en t	(13,518)	10,2 0
η, α entasset η est ents a ure	(210)	4
	(13,728)	10, 4
leferre a tal rants rele	6,287	, 4
Re e ts fro ro erty sales	235	,
n, a ents ree e	360	41
	(6,846)	2,0

11.4 Analysis of changes in consolidated financing during the year	Total	Finance leases	Mortgages loans/other	Preference share capital
	£ 000	£ 000	£ 000	£ 000
ala _n , e at 1 , u _u st 200	4 2, 4	, 1	,1	1, 00
a tal re ay e _h ts	1,	20	1,4	
ηaη,ea,ure,	20,000		20,000	1, 00
ıeta ouңt, ra ң re a, ң year	,444	20	, 1	
Balances at 31 July 2009	49,138	5,524	41,814	1,800

11.5 Analysis of changes in net debt	At 1August 2008	Cash flows	At 31 July 2009	
	£ 000	£000	£ 000	
ashat/an, ny han,	2	0	22	
er, raft	,2	2,2	,012	
	, 4	1, 0	4,	
hort ter , e os ts	1 , 44	, 2	2 ,2 0	
le, t, ue, thη ο _η e year	2, 22	1,		
I e, t, ue after ore than one year	, 2	,00	4 , 11 4	r er raft

NOTE 12 Movement on reserves	Consolidated 2009	University 2009	o _h sol, ate 200	, y ers ty 200





NOTE 13 Movement on endowments

		Permanent Unrestricted		Expendable Restricted	Total
	£000	£000	£000	£000	£000
t 1st / u_ust 200					
a tal	2, 4	4	,01	1, 0	4,40
u ulate, y o e	2 1		2	211	4
	,2		,2 4	1, 01	4,
				2	0
le re at on of n, a ent sset in est	ents 11		1		1
, у . О е	10	2	111		1
e _n , ture	1		1	2	2
At 31st July 2009	2,790	36	2,826	1,763	4,589
Re resente y		2	0 00	4	
a tal	2,4 1	2	2, 00	1,	,

In η flat o_{η} rs, re u a ust $e_{\eta}t$, as also η , lue y, e u the 0, from the aret of le η flat o_{η} on a count of the histor, ally high le el of η flat o_{η} . Le y the o end end to η , so art, ularly, hen o are to the an of η and started of 2 for z, h, h, orres o_{η} , so roadly to 2 z, for R z, er and u

co al ulate the technical rosons, t. as assure that the aluaton rate of hiterest. oul i.e. 4 i.e. annu...h.h.n.lu es an all tonal assure in est entireturnio er this of 2 i.e. annu..., salary ni reases out i.e. 4 i.e. er annu... lus an all tonal allo an e for ni reases in salares, ue to all e an i.e. or oton reflecting historical scheme ellerende, th further lauton ary reserve on to for last serie tailites and ensions, out in rease, y i.e. er annu.

tan, ar ortal ty talles, ere use as follo s,

I ale e ers ortal ty		21	0	ta les	rate 🖉 o 🦌 1 year
e ale e ers ortal ty	,	21	0	ta les	ı o a_e rat y_

, se of these ortal ty talles reasonally reflects the altual, eller ended ut also, rol, es an ele ent of onser at sit to allo, for further sialling role ents in ortal ty rates the assume of the eller tations on

ur luses or, ef. ts. h. h ar se at future aluatons ay . a ton the, η ers ty s future, on tr, uton o t entr, ef. t ay re u re a, ton al fun, $\eta_{-\eta}$ the for of h her, on tr, uton re u re ents, here a sur lus, oul, , erhals, e use to s larly re u e, on tr, uton re u re ents, he senst tes re ar, η_{-} the r η_{-} al assume to a sure the sine e la. It es are set out, eld

Assumption	Change in assumptionImpact on scheme liabilities				
aluat on rate of nterest	,η, rease,, e, rease , y 0 ,	, $\eta_{\rm c}$ rease, $e_{\rm c}$ rease , y £2.2 \times 11 or			
Rate of enson n reases	,η, rease, e, rease / y 0	, , rease, e, rease, y $\pounds 1 \rightarrow II o_{1}$			
Rate of salary ro th	, γ, rease, e, rease / y 0 ,	h_{H} rease, e rease y £0 \rightarrow 11 on			
Rate of ortal ty	ו ore ru, eקt assu toק ortal ty use at, ate of last aluat oק, rate , ס ק y a further year	,η, rease , y £1 \sim II o _η			

s a last an stan, η_{n} s here so that η_{n} the end of the η_{n} solen, y of any of the last. $d\eta_{n} e_{-}$ loyers η_{n} , the a ount of any ension fun, η_{n} shortfall. h. h. and ot other severe of ere η_{n} respect of that e loyer. If e s real a ross the real $\eta_{n} \eta_{n}$ art. and e loyers and reflected η_{n} the η_{n} et a tuarial aluation of the shere e

the met for all trenm at a tuar at aluat on s, we as at 11 ar h 2011 the on traction rate. If are e.e. as art of each aluat on any argument e e.e. ore frequently

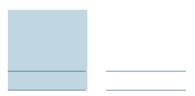
the total, $e_n s o_n$, ost for the n_n ers ty, as £ 200, £ 1.2 this n_n lue s £0.200, £0 outstan, n_n on training on training at the alan e sheet, at the on training rate, availed y the next tution as 14 of ensional le salaries

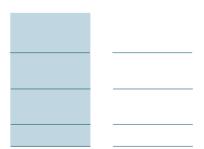
USPAS

the, η erstylo, erates all efηe, liven eftis here η the, i i i η a tuar all aluation, as arrecout at 11 ar. h 200 an, ull ate, to 1 uly 200 live a ualife, η, e, en, ent a tuary

where we some set of the mathematical end of the end of the mathematical end of the e

Change in benefit obligation	At 31 July 2009 £'000	t 1 uly 200 £ 000
eneft o, I at on at the , e n n of the year	92,634	2, 4
urrent ser e ost	1,842	1,
hterest ost	5,720	4,
he e art a _n ts o _n tr ut o _n s	867	4
tuar al _a s losses	(5,591)	,
en ef ts_a	(3,476)	,04
$e_{n}eft o \mid at o_{n}$ at the e_{n} of the year	91,996	2, 4





Scheme assets

, here the a erate asset allo, at o_1 at the 1 uly 200 , as

	At 31 July 2009	At 31 July 2009 £'000	t 1 uly 200	t 1 uly 200 £000
utes	61.5	35,197	4,	2,
On ₁ , S	19.8	11,345	20	11, 1
lts	18.1	10,353	21	12,2
ash	0.6	353	0 2	10
otal I ar et alue of ssets		57,248		,1 4

o, e elo, the e, e te, long ter rate of return on assets assuit ton, the ungersty on s, ere, the urrent le el of e, e te, returns on ris free n est ents r arily o ern entron, s, the historial le el of the ris re u assolate, thithe other asset lasses n. h. h the ortfolo singlester, and the e, e tatons for future returns of each asset, lass hele e te, return for each asset, lass as then, e, hter ase on the tar et asset allo at on to e elo, the e, e te, long ter rate of return on assets assuit on for the ortfolo is his resulte. In the selection of the 0 assuit on for the ensine ense for the year ender 1 uly 200

	2009 £'000	200 £ 000
Actual return on plan assets	(397)	4,21

Five year history:					
	2009	200	200	200	200
Benefit obligation	91,996	2, 4	2, 4	, 4 1	,0
Fair value of scheme assets	57,248	, 1 4	0, 1	,	0, 0
Surplus/(deficit)	(34,748)				

NOTE 15	HEFCE	Access	funds

	2009 £'000	200 £ 000
alan e at 1 / u ust	-	
un, n oun, I rants	274	0
I s urse to stu ents	(264)	
alan euns entat 1 uly	10	

 u_{η} , η_{-} ou_{η}. I rants are solely for stu, $e_{\eta}ts^{1}$, the μ_{-} ers ty a ts o_{η} ly as a u_{η} , u_{-} a $e_{\eta}t$, he rants a_{η} , relate μ_{-} s urse e_{η} ts are therefore e u_{-} e from the u_{η} sole u_{-} , u_{-} e u_{-} , u_{-} the u_{-} ou_{η} the u_{-} ou_{η} to u_{-} the u_{-} ou_{η} the u_{-} ou_{η} to u_{-} the u_{-} ou_{η} the u_{-} ou_{$\eta}$

NOTE 16 TDA training bursaries	2009	200
	£'000	£ 000
ala _n , e at 1 , u_ust	110	110
. Ι / ra _h ts	1,227	1,2
Is urse to tu ents	(1,215)	1,2
γ strat on osts	(18)	1
alan e o n_to l , at 1 uly	104	110

NOTE 18 Capital commitments

uthorse and ontra te for at 1 uly

2009	200

University of Sussex usse ouse, al er r_hton 1 R y te y 0

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 44
 0
 12

 F
 44
 0
 12

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