

University of Sussex Disability Pay Gap Report 2024

What causes our disability pay gap?

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- 90 more staff reported a disability, all of whom are in the bottom pay quartile, which has driven up the pay gap.
- Overall, more declare in the bottom quartile, with almost three times as many declaring a disability in the bottom quartile (17%) compared to the top quartile (6%).
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- Rates of staff sharing disability for reporting purposes have consistently increased in HEIs over the last decade (

- Consideration of a programme for disabled emerging leaders.

Note One: 5ησ†θ̄Ωϖβι μ†βι °†μ ῡΩβι ο§μϖ̄ους ῡΩ ῡΉρρ μ†βι ο§ρ§Φ†Ως §Ψμρ̄βι§§ς †Ω§ 12 † σΩ† θ̄

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