Clinical academic pay scales (England) – from 1 April 2023
Updated October 2024

1. Summary of changes

Consultants

The salary scales for medical and dental consultants have been increased by 6.0% to basic pay following the government decision on the recommenda} " followiᴰ ecohe
3.

Doctors and dentists in tra0 [3w752Q EM15(oc)4>0 [(Fo)4(l)5(l)5(ow)6(i)5(ng)3( )-4(ag)3(r)-3(ee)3(m)-3(e

nodal pay points.

2. Pay for clinical academic doctors in training (2016 contract / pay system [updated 2018])

Pay for doctors in training			
Nodal point	**Stage of NHS training**	**2022**	**2023**
1	FY1	29,384	33,600
2	FY2	34,012	38,687
3	CT1 or ST1/SpR1	40,257	46,141
	CT2 or ST2/SpR2		
4	CT3 or ST3 / SpR3	51,017	57,382

	Eleven years	8	119,133	126,281
11	On transfer		99,425	105,390
	Four years	6	105,996	112,356
	Seven years	7	112,569	119,323
	Twelve years	8	119,133	126,281
10	On transfer		99,425	105,390
	Four years	6	105,996	112,356
	Eight years	7	112,569	119,323

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	Two years	4	96,665	102,465
	Three years	5	99,425	105,390
	Eight years	6	105,996	112,356
	Thirteen years	7	112,569	119,323
	Eighteen years	8	119,133	126,281
1	On transfer		88,364	93,666
	One year	‡	89,745	95,130
	Two years	3	93,898	99,532
	Three years	4	96,665	102,465
	Four years	5	99,425	105,390
	Nine years	6	105,996	112,356
	Fourteen years	7	112,569	119,323
	Nineteen years	8	119,133	126,281

‡ for consuu1f* EMC /Span /MCI 1 0 5e 0 0 1 62.424 569. 48001 14.16 ref*324.43 623.02 5BT/F1 11.04 Tf1 0

12. Local CEAs granted between 1 April 2018 and 31 March 2022

Awarded by local committees	
Unit value of an employer-based award (equivalent to one point)	3,092

13. Local CEAs from 1 April 2022

The value of these awards will be determined locally. From 1 April 2022 the minimum amount invested and paid annually will be no less than £7,900 per eligible full time equivalent (FTE) consultant, excluding on-costs.

14. National Clinical Excellence Awards – awarded by ACCEA (either contract)

Level	01.04.22	**01.04.23**
9 Bronze	36,192	36,192
10 Silver	47,582	